

Hiring Right the First Time

Harvard University published a book, *Hiring and Keeping the Best People*, which talks about the cost of poor hiring practices. Bad hiring brings down performance and can be painfully costly (defined as **24 times the base compensation** of the poorly hired person). Can you afford it? CEA's hiring system will help businesses and HR professionals avoid costly hiring mistakes.

Join us to learn about:

- Know what you need to hire
- Reduce time spent writing job ads and descriptions
- Discover where applicants are and what to pay them
- See the critical hiring steps between accepting an application to the 1st day of work
- Unlock the recruiter's toolkit for quality hires and fit
- Develop legally defensible behavioral interview questions targeting proven skills

Wednesday, April 12, 2023 10:30 AM - 12:00 PM Free for Monterey County Employers!

<u>Register Now!</u>

Or register by using your phone to scan the QR Code →

On-Site Event Information

This presentation will be presented IN-PERSON at: Monterey County WDB 344 Salinas Street, Suite 101 Salinas, CA 93901





The Monterey County Workforce Development Board has partnered with the CEA to provide a NO-COST HR HOTLINE!

888.217.6899

Hotline Hours: Monday - Friday, 8 a.m. - 5 p.m.